

**Lewisville ISD**  
**2018-19 Pay Schedules**

PAY GRADE	MIN	MID	MAX	JOB TITLE	
<b>ADMINISTRATIVE/PROFESSIONAL(PAGE 1)</b>					
<b>AP61</b>	<b>\$213.08</b>	<b>\$266.35</b>	<b>\$319.61</b>		
<i>18/19 Increase = \$5.33</i>				COLOR GUARD INSTRUCTOR	SUPV ACCOUNTING CSS
				DIRECTOR - LEF	SUPV CAMPUS SUPPORT SERVICES
				MAINT SUPERVISOR SRC/DIST	WEBSITE CONTENT SPECIALIST
<b>AP62</b>	<b>\$230.12</b>	<b>\$287.65</b>	<b>\$345.18</b>		
<i>18/19 Increase = \$5.76</i>				ACCOUNTANT SENIOR	MAINT MANAGER GROUNDS/IRRIG
				BENEFITS LIAISON	MAINT MANAGER PAINT
				BUYER SENIOR	MAINT MANAGER PROJECTS
				COMMUNICATIONS COORD	MAINT MANAGER SRC/DIST
				COORD PROCUREMENT	MAINT MANAGER ZONE
				EX DIR LEWISVILLE EDUC FOUND	MANAGER OFFICE
				GRAPHICS COORDINATOR	PARTNERSHIPS COORDINATOR
				MAINT ENERGY AUDITOR	VIRTUAL DIGITAL LRNG SPEC
<b>AP63</b>	<b>\$253.14</b>	<b>\$316.42</b>	<b>\$379.71</b>		
<i>18/19 Increase = \$6.33</i>				COORD DYSLEXIA	MAINT CONSTRUCTION MGR I
				COORD PROFESSIONAL LEARNING	MGR MATERIAL & TECH DISTRIB
				COORD SAFETY & SEC ZONE	PAYROLL MANAGER
				COORDINATOR HEALTH SERVICES	SE SPEECH THERAPIST ASSISTANT
				COORD RTI	SUPV HR RECORDS
				EXTERNAL PE MONITOR	
<b>AP64</b>	<b>\$288.89</b>	<b>\$352.31</b>	<b>\$415.73</b>		
<i>18/19 Increase = \$7.05</i>				ASSESSMENT SPECIAL/DIAG	MAINT CONSTRUCTION MGR II
				COUNSELORS	MGR OF CONTRACT SERVICES
				CONSTRUCTION PROJECT MGR	PREVEN/INTERVEN SER COORD
				COORD GUID AND COUNS	PSYCHOLOGIST
				COORD SLAR MULTILINGUAL	SE MUSIC THERAPIST
				COORDINATOR ASSMT	SE OCCUPATIONAL THERAPIST
				COORDINATOR ELM CURR	SE ORIENTATION/MOBILITY
				COORDINATOR HEALTH/PE	SE PHYSICAL THERAPIST
				COORDINATOR MULTI-LINGUAL	SE SPEECH ASSESSMENT
				COORDINATOR SEC ESL	SE SPEECH THERAPIST
				CREATIVE SERVICES MANAGER	SEC ESL SPECIALIST
				DIRECTOR CAMPUS SUPPORT SRVS	VIDEO PRODUCTION MGR
					WORLD LANGUAGE COORDINATOR
<b>AP64adj</b>	<b>\$327.13</b>	<b>\$378.75</b>	<b>\$427.23</b>		
<i>18/19 Increase = \$7.58</i>				ADMIN ASSOC DEAN OF INSTRUCT	ASST PRINCIPAL ELEMENTARY

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<b>ADMINISTRATIVE PROFESSIONAL (PAGE 2)</b>					
<b>AP65</b>	<b>\$320.57</b>	<b>\$390.95</b>	<b>\$461.32</b>		
<i>18/19 Increase = \$7.82</i>				ADMIN BIL/ESL PROGRAMS	ADMIN SEC SOCIAL STUDIES
				ADMIN ELEM ELA/SS	ASSESSMENT ADMINISTRATOR
				ADMIN ELEM G/T	ADMINISTRATOR BENEFITS
				ADMIN ELEM SCIENCE	ADMINISTRATOR EC PROGRAMS
				ADMIN ELEMENTARY MATH	CONSTRUCTION SR PROJ MGR
				ADMIN LANGUAGE ACQUISITION	COORD FEDERAL PROGRAMS
				ADMIN LITERACY/DYSLEXIA	COORDINATOR ES STEM
				ADMIN OUTDOOR ED	NATATORIUM ADMIN MGR
				ADMIN SEC ELA	PSYCHOLOGIST LICENSED
				ADMIN SEC G/T	STUDENT DATA ANALYST
				ADMIN SEC MATH	SUPV LIBRARY MEDIA
				ADMIN SEC SCIENCE	WORLD LANGUAGE ADMINISTRATOR
<b>AP65adj</b>	<b>\$346.94</b>	<b>\$409.05</b>	<b>\$474.70</b>		
<i>18/19 Increase = \$8.19</i>				ASSISTANT PRINCIPAL MS	
<b>AP66</b>	<b>\$332.92</b>	<b>\$405.99</b>	<b>\$479.06</b>		
<i>18/19 Increase = \$8.12</i>				ADMIN 504/RTI/DYSLEX	DIRECTOR COMMUNICATIONS
				ASST DIRECTOR FINE ARTS	DIRECTOR VIRTUAL LEARNING
				DIR OF STRATEGIC PARTNERSHIP	DIRECTOR MAINTENANCE
<b>AP66adj</b>	<b>\$368.80</b>	<b>\$434.30</b>	<b>\$499.95</b>		
<i>18/19 Increase = \$8.69</i>				ASSISTANT PRINCIPAL HS	ASSOCIATE PRINCIPAL
<b>AP67</b>	<b>\$366.56</b>	<b>\$445.48</b>	<b>\$524.40</b>		
<i>18/19 Increase = \$8.91</i>				ASST DIRECTOR ATHLETICS	DIRECTOR DIGITAL LEARNING
				COORDINATOR ATHLETICS	DIRECTOR SPECIAL EDUCATION
				DIR COUNSELORS	PRINCIPAL CAREER CENTER
				DIR HEALTH SERVICES	PRINCIPAL ELEMENTARY
				DIR SAFETY & SECURITY	PRINCIPAL TEAMS
				DIR STUDENT SERVICES	
<b>AP68</b>	<b>\$388.30</b>	<b>\$473.55</b>	<b>\$558.79</b>		
<i>18/19 Increase = \$9.48</i>				ASSOC DIRECTOR ATHLETICS	EX DIRECTOR PROFESSIONAL LEARNING
				DIRECTOR CAREER & TECHNOLOGY	EXECUTIVE DIRECTOR CURR & PROG
				DIRECTOR CONSTRUCTION	EXECUTIVE DIRECTOR ASSESSMENT
				DIRECTOR CRITICAL NEEDS	EXECUTIVE DIRECTOR PAYROLL
				DIRECTOR ELEMENTARY STAFFING	HRS ADMINISTRATOR
				DIRECTOR SECONDARY STAFFING	PRINCIPAL 9TH GRADE
				DIRECTOR PURCHASING	PRINCIPAL ELEM LARGE CAMPUS
					PRINCIPAL LL CTR/SPED EDUC
					PRINCIPAL MIDDLE SCHOOL

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<b>ADMINISTRATIVE/PROFESSIONAL (PAGE 3)</b>				
<b>AP69</b>	<b>\$427.15</b>	<b>\$520.91</b>	<b>\$614.67</b>	
<i>18/19 Increase = \$10.42</i>				ATHLETIC DIRECTOR CHIEF COMMUNICATIONS OFFICER DIRECTOR FINE ARTS EXEC DIR FACILITIES & CONTRUC
				EXEC DIR PROC & CONTRACTS EXEC DIR SPECIAL EDUCATION EXEC DIRECTOR ACCOUNTING PRINCIPAL HIGH SCHOOL
<b>AP6A</b>	<b>\$469.85</b>	<b>\$572.99</b>	<b>\$676.13</b>	
<i>18/19 Increase = \$11.46</i>				ASST CHIEF OF SCHOOLS CHIEF TECHNOLOGY OFFICER
<b>AP6B</b>	<b>\$616.10</b>	<b>\$717.10</b>	<b>\$818.10</b>	
<i>18/19 Increase = \$14.35</i>				ASST SUPT EMPLOYEE SERVICES GENERAL COUNSEL
<b>AP6C</b>	<b>\$656.50</b>	<b>\$770.13</b>	<b>\$883.75</b>	
<i>18/19 Increase = \$15.41</i>				DEPUTY SUPERINTENDENT CHIEF FINANCIAL OFFICER

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<b>ADMINISTRATIVE SUPPORT (PAGE 1)</b>				
<b>AS21</b>	<b>\$12.41</b>	<b>\$15.15</b>	<b>\$17.89</b>	
<i>18/19 Increase = \$0.31</i>				CAMPUS RECEPTIONIST
<b>AS22</b>	<b>\$14.38</b>	<b>\$17.54</b>	<b>\$20.69</b>	
<i>18/19 Increase = \$0.36</i>				ACCOUNTS PAYABLE ASSISTANT      CLERK OFFICE CLERK ASSMT & RECEPTIONIST      CLERK- PT CLERK ATTENDANCE ASST      INSTRUCTIONAL MATERIALS WHS CLERK COUNSELOR OFFICE      SECY TECHNOLOGY WAREHOUSE CLERK INSTRUCTIONAL MATERIALS
<b>AS23</b>	<b>\$15.53</b>	<b>\$18.95</b>	<b>\$22.35</b>	
<i>18/19 Increase = \$0.38</i>				ADMIN RECEPTIONIST      CLERK MAINT SRC/DIST CLERK ASSESSMENTS      CLERK OFFICE ADMIN CLERK ATTENDANCE      CLERK PAYROLL CLERK BILINGUAL OFFICE      CLERK OFFICE ADMIN CLERK BOOKKEEPING MS      INSTRUCTIONAL MATERIALS LEAD CLERK DROPOUT RECOVERY      SUBSTITUTE FACILITATOR
<b>AS24</b>	<b>\$16.79</b>	<b>\$20.46</b>	<b>\$24.14</b>	
<i>18/19 Increase = \$0.41</i>				CLERK BOOKKEEPING 9-10HS/LLC/CCS      SECY CHOICES- PT CLERK COMPUTER      SECY LEARNING & TEACHING CLERK LEAD ATTENDANCE      SECY PSYCHOLOGY CLERK RECORDS      SECY SAFETY & SECURITY CONSTRUCTION CLERK      SECY SPECIAL EDUCATION SECRETARY SAPP      SECY TECHNOLOGY SECY CAMPUS SUPPORT ESD      VIRTUAL LRN ACDMY ASST
<b>AS25</b>	<b>\$18.14</b>	<b>\$22.11</b>	<b>\$26.09</b>	
<i>18/19 Increase = \$0.45</i>				CLERK BOOKKEEPING SR HS & ADM      SECY DIR SPECIAL ED CLERK TRANSLATOR      SECY DIRECTOR CLERK UTILITIES      SECY HRS COORD ACCOUNTS PAYABLE      SECY NEW CONSTRUCTION COORD HR ENROLLMENT      SECY PROFESSIONAL LEARNING FINE ARTS ADMIN ASSISTANT      SECY SCHOOL 9TH LIBRARY TECH ASST      SECY SCHOOL CR CT RECORDS MGMT FACILIT      SECY SCHOOL ES SECY ATHLETICS      SECY SCHOOL MS SECY BENEFITS      SECY TECHNOLOGY PURCHASING SECY CAMPUS SUPPORT SVCS      SECY VOCATIONAL ED SECY DEST IMAGINATION

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<b>ADMINISTRATIVE SUPPORT (PAGE 2)</b>					
<b>AS26</b>	<b>\$19.59</b>	<b>\$23.89</b>	<b>\$28.18</b>		
<i>18/19 Increase = \$0.48</i>				CLERICAL COORD INST MATERIALS	PAYROLL SPECIALIST
				CLERK PURCHASING	SECY SCHOOL HS
				COORD FACILITY SERVICES	TRANSLATOR/INTERPRETER ADM
				COORD PROGRAMS - LEF	
<b>AS27</b>	<b>\$21.17</b>	<b>\$25.81</b>	<b>\$30.45</b>		
<i>18/19 Increase = \$0.52</i>				COORD BENEFITS	MAINT COORD RENTAL/UTILITIES
				COORD HR RECORDS MGMT	ADMINISTRATIVE SECRETARY
				COORD LEF ADMIN	SECY ASST CHIEF OF SCHOOLS
				COORD P CARDS	SECY EX DIRECTOR
				LEF COMMUNICATION SPECIALIST	SUB MGMT COORD
				MAINT COORD BUDGET	TECHNOLOGY WHSE SUPV
<b>AS28</b>	<b>\$23.49</b>	<b>\$28.68</b>	<b>\$33.88</b>		
<i>18/19 Increase = \$0.58</i>				COMMUNICATIONS ASSISTANT	SECRETARY CTO
				COORDINATOR PAYROLL	SECY ASST SUPT
				FACILITATOR STU ATTN	SECY CFO
				PARALEGAL	SECY CHIEF OF SCHOOLS
<b>AS29</b>	<b>\$30.60</b>	<b>\$37.33</b>	<b>\$44.05</b>		
<i>18/19 Increase = \$0.75</i>				COORD STU AT/PEIMS	SECY DEPUTY SUPERINTENDENT
				EX SECY SUPERINTENDENT	

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PAY GRADE	MIN	MID	MAX	JOB TITLE
<b>AUXILLIARY</b>				
<b>AX51</b>	<b>\$10.55</b>	<b>\$13.20</b>	<b>\$15.84</b>	
<i>18/19 Increase = \$0.27</i>				FOOD SERVICE
<b>AX52</b>	<b>\$13.84</b>	<b>\$16.87</b>	<b>\$19.91</b>	
<i>18/19 Increase = \$0.34</i>				FS ASST MANAGER FS WAREHOUSE/DRIVER INSTRUCTIONAL MATERIALS WH
				MAINT GROUNDS KEEPER I WAREHOUSE ASSISTANT WAREHOUSE DRIVER
<b>AX53</b>	<b>\$15.19</b>	<b>\$18.53</b>	<b>\$21.87</b>	
<i>18/19 Increase = \$0.38</i>				FS ASST MANAGER CATERING FS MANAGER - ES MAIL COURIER MAINT GENERAL TECH
				MAINT GROUNDS KEEPER II MAINT INVENTORY CLERK SECURITY GUARD I WAREHOUSE RECEIVER II
<b>AX54</b>	<b>\$16.44</b>	<b>\$20.05</b>	<b>\$23.65</b>	
<i>18/19 Increase = \$0.41</i>				FS MANAGER - MS MAINT LOCKSMITH
				MAINT PAINTER SECURITY GUARD II
<b>AX55</b>	<b>\$18.71</b>	<b>\$22.81</b>	<b>\$26.91</b>	
<i>18/19 Increase = \$0.46</i>				FS MANAGER 9-10HS/LLC/CC MAINT CABINET MAKER MAINT HVAC I - PREV MAINT MAINT INVENTORY COORD MAINT IPM TECH
				MAINT IRRIGATION TECH MAINT LOCKSMITH COORD MAINT MECHANIC WAREHOUSE WAREHOUSE COORD
<b>AX56</b>	<b>\$20.29</b>	<b>\$24.75</b>	<b>\$29.20</b>	
<i>18/19 Increase = \$0.50</i>				FS MANAGER - SR HS MAINT ALARM TECH MAINT ELECTRICIAN MAINT EMS TECHNICIAN
				MAINT HVAC II MAINT KITCHEN TECH MAINT PLUMBER
<b>AX57</b>	<b>\$25.03</b>	<b>\$30.53</b>	<b>\$36.04</b>	
<i>18/19 Increase = \$0.62</i>				FS CATERING MGR MAINT COORD ASBESTOS MAINT COORD IPM MAINT HVAC III - CHILLER TECH MAINT LEAD GROUNDS
				MAINT LEAD PAINTER MAINT LEAD PLUMBER MAINT LEAD PROJECTS MAINT LEAD ZONE MAINT MASTER PLUMBER
<b>AX58</b>	<b>\$27.06</b>	<b>\$33.00</b>	<b>\$38.94</b>	
<i>18/19 Increase = \$0.66</i>				MAINT LEAD ELECTRICIAN MAINT LEAD HVAC
				MAINT LEAD IRRIGATION

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PAY GRADE	MIN	MID	MAX	JOB TITLE	
<b>INSTRUCTIONAL SUPPORT</b>					
<b>IS31</b>	<b>\$9.84</b>	<b>\$12.45</b>	<b>\$15.07</b>		
<i>18/19 Increase = \$0.25</i>				AIDE ESD	
<b>IS32</b>	<b>\$12.43</b>	<b>\$15.15</b>	<b>\$17.87</b>		
<i>18/19 Increase = \$0.46 (3% of MID)</i>				AIDE AEP AIDE BILINGUAL AIDE ESL	
				AIDE ISS AIDE TITLE I	
<b>IS33</b>	<b>\$13.49</b>	<b>\$16.45</b>	<b>\$19.42</b>		
<i>18/19 Increase = \$0.50 (3% of MID)</i>				NURSE ASSISTANT SE SDI INCL AIDE	
				SE SDI RESOURCE AIDE	
<b>IS34</b>	<b>\$14.64</b>	<b>\$17.86</b>	<b>\$21.09</b>		
<i>18/19 Increase = \$0.54 (3% of MID)</i>				AIDE ESL PRE-K AIDE LIBRARY AIDE PRE-K PALS BIL PRE-K AIDE AIDE ESL PRE-K NURSE ASSISTANT LEAD PSY INTERN SE AIDE ALS	
				SE AIDE ALS SE AVLS AIDE SE BIC AIDE SE COMMUNICATIONS AIDE SE FLS AIDE SE JOB COACH SE PPCD AIDE	
<b>IS35</b>	<b>\$17.48</b>	<b>\$21.33</b>	<b>\$25.17</b>		
<i>18/19 Increase = \$0.43</i>				ESD CAMPUS LEADER	
<b>IS35adj</b>	<b>\$19.33</b>	<b>\$23.58</b>	<b>\$27.83</b>		
<i>18/19 Increase = \$0.71 (3% of MID)</i>				SE TRANSITION AIDE	
<b>IS36</b>	<b>\$20.03</b>	<b>\$24.42</b>	<b>\$28.82</b>		
<i>18/19 Increase = \$0.49</i>				BRAILLE ASSOCIATE SE TRANSCRIBER	
				TRANSLATOR/INTERPRETER INST	

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PAY GRADE	MIN	MID	MAX	JOB TITLE
<b>TEACHER</b>				
TC01				
<b>Annual</b>	<b>\$53,750</b>	<b>\$58,437</b>	<b>\$76,703</b>	*All Employees on Teacher Contract including but not limited to: ATHLETIC TRAINER                      SEC ROTC LIBRARIAN                                      SOCIAL WORKER NURSE    TEACHER
18/19 Increase@187 days=\$1,169				
<b>Daily</b>	<b>\$287.43</b>	<b>\$312.50</b>	<b>\$410.18</b>	
18/19 Increase = \$6.25				

<b>New Hire to LISD Placement Schedule</b>			
	Years	Annual	Daily
	0	\$53,750	\$287.43
	1	\$54,069	\$289.14
	2	\$54,384	\$290.82
	3	\$54,709	\$292.56
	4	\$55,034	\$294.30
	5	\$55,359	\$296.04
	6	\$55,684	\$297.78
	7	\$56,009	\$299.51
	8	\$56,359	\$301.39
	9	\$56,709	\$303.26
	10	\$57,059	\$305.13
	11	\$57,409	\$307.00
	12	\$57,759	\$308.87
	13	\$58,109	\$310.74
	14	\$58,459	\$312.62
	15	\$58,809	\$314.49
	16	\$59,159	\$316.36
	17	\$59,509	\$318.23
	18	\$59,859	\$320.10
	19	\$60,209	\$321.97
	20	\$60,559	\$323.84
	21	\$60,909	\$325.72
	22	\$61,391	\$328.29
	23	\$61,927	\$331.16
	24	\$62,458	\$334.00
	25+	\$63,119	\$337.53

- \*Years of Experience are subject to Service Record Verification
- \*These rates cannot be used to determine future or previous year salaries
- \*MAX hire rate for New Hire to LISD is 25 years
- \*Annual Rate based on 187 days (additional contract days prorated by daily rate)



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<b>TECHNOLOGY</b>				
<b>TN41</b>	<b>\$164.57</b>	<b>\$205.71</b>	<b>\$246.85</b>	
<i>18/19 Increase = \$4.12</i>				AUDIO VISUAL TECH DIGITAL LEARNING TECHNICIAN HELP DESK TECHNICIAN TECH FACILITATOR
				TECH SUPPORT SPEC I TECHNOLOGY MEDIA TECH SPC TELECOM TECH I
<b>TN42</b>	<b>\$205.72</b>	<b>\$257.15</b>	<b>\$308.58</b>	
<i>18/19 Increase = \$5.15</i>				APPLIC SYS SPEC I AUDIO VISUAL TECH LEAD NETWORK & INFR TECH
				SAFETY&SECURITY SYS SPECIALIST TECH SUPPORT SPEC II
<b>TN43</b>	<b>\$226.29</b>	<b>\$282.86</b>	<b>\$339.43</b>	
<i>18/19 Increase = \$5.66</i>				APPLIC SYS SPEC II SYSTEMS ADMIN I TECH REPAIR CTR COORD
				TECH SPECIALIST TECH SYS ANALYST WEB DEVELOP/PRGR I
<b>TN44</b>	<b>\$250.50</b>	<b>\$305.48</b>	<b>\$360.47</b>	
<i>18/19 Increase = \$6.11</i>				APPLIC SYS SPEC III DATABASE ADMIN DATABASE REPORT WRITER INFRASTRUCTURE ADMIN SYSTEMS ADMIN II
				TECH SUPPORT SUPV TECH SYS ADMIN SR TECHNOLOGY TRAINER TELECOM SYSTEM ADMIN WEB DEVELOP/PRGR II
<b>TN45</b>	<b>\$308.09</b>	<b>\$375.72</b>	<b>\$443.35</b>	
<i>18/19 Increase = \$7.52</i>				APPLIC SYS SPEC IV COORD PEIMS/RECORDS DESKTOP MGMT SUPV
				EDUPHORIA APPLICATIONS SPEC NETWORK ADMINISTRAT
<b>TN46</b>	<b>\$329.65</b>	<b>\$402.02</b>	<b>\$474.39</b>	
<i>18/19 Increase = \$8.05</i>				TECHNOLOGY NETWORK ENG
<b>TN47</b>	<b>\$369.22</b>	<b>\$450.26</b>	<b>\$531.31</b>	
<i>18/19 Increase = \$9.01</i>				MGR TECH INFO SERVIC
				SUPERVISOR INFRASTR
<b>TN48</b>	<b>\$439.17</b>	<b>\$522.32</b>	<b>\$605.46</b>	
<i>18/19 Increase = \$10.45</i>				DIR INFORMATION MGMT SYSTEM DIR NETWORK INFR C/S
				DIR TECHNICAL SERVIC

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PAY GRADE	MIN	MID	MAX	JOB TITLE
<b>TEMPORARY/EXTRA DUTY</b>				
<b>TEMPORARY EMPLOYEES HIRED TO THE DISTRICT MAY NOT BEGIN ANY WORK, TRAINING, ASSIGNMENT OR DUTY PRIOR TO EMPLOYMENT CLEARANCE THROUGH EMPLOYEE SERVICES</b> *Extra Duty Rates are set by the duty assigned not by the employees regular position or classification *Rate is based on the district approved hourly rates below *All hours should be recorded using swipe codes through the time clock or entered into Kronos and approved by the Campus/Department Administrator *Swipe codes are provided by contacting Payroll *Account codes are approved by the campus/department administrator *LISD DOES NOT HIRE EMPLOYEES UNDER THE AGE OF 16 *AP PAY GRADES ARE NOT ELIGIBLE FOR EXTRA DUTY PAY WITHIN THEIR CONTRACT DAYS *CONTACT EMPLOYEE SERVICES COMPENSATION FOR INFORMATION OR REQUESTS NOT LISTED ON THE PAY SCHEDULE at <a href="mailto:chaffint@lisd.net">chaffint@lisd.net</a>				
TEACHER/PROFESSIONAL DUTIES				<i>(Requires Teacher Certification)</i> <b>\$25.00</b>
SUPPORT DUTIES				<i>(Non-Exempt/Non-Contract)</i>
-LISD Employees working additional assignment during calendar work days				<b>Employees Regular Hourly Rate</b>
-TEMP employees and LISD employees working outside calendar work days				<b>\$15.00</b>
-High School Student Workers				<b>\$12.00</b>
Learning and Teaching				<b>Approved by Deputy Superintendent</b>
Communications				<b>Approved by Chief Comm. Officer</b>
Special Education				<b>Approved by Ex Director SPED</b>
Athletics				<b>Approved by Director Athletics</b>
Fine Arts				<b>Approved by Director Fine Arts</b>
VLA				<b>Approved by Director Virtual Learning</b>
Natatorium				<b>*See Natatorium Pay Schedule</b>
<b>Teachers Covering Conference Periods</b> <b>Send Email Request Directly to Payroll (Do not submit an Extra Duty Request Form)</b> <b>Elementary Schools Heidi Hart-Williams (Hart-williamsh@lisd.net)</b> <b>Secondary Schools Trisha Solis (solist@lisd.net)</b>				
45 Minute Conference Period				<b>\$10.00</b>
90 Minute Conference Period				<b>\$20.00</b>

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<b>SUBSTITUTE</b>				
FOOD SERVICE			<b>\$10.25</b>	PER HOUR
PROFESSIONAL Non Degreed			<b>\$90</b>	PER DAY
PROFESSIONAL DEGREED			<b>\$90</b>	PER DAY
PROFESSIONAL CERTIFIED			<b>\$95</b>	PER DAY
REGISTERED NURSE			<b>\$125</b>	PER DAY
COUNSELOR			<b>\$175</b>	PER DAY
INSTRUCTIONAL SUPPORT			<b>\$75</b>	PER DAY
ADMINISTRATIVE SUPPORT			<b>\$75</b>	PER DAY
<b>LONG TERM 16+ DAYS</b>				
CERTIFIED TEACHER OR LIBRARIAN			<b>\$125</b>	PER DAY
DEGREED			<b>\$105</b>	PER DAY
COUNSELOR			<b>\$175</b>	
REGISTERED NURSE			<b>\$160</b>	PER DAY
INSTRUCTIONAL SUPPORT			<b>\$95</b>	PER DAY

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2018-19 Pay Schedules**

<b>PAY GRADE</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>JOB TITLE</b>
<b>NATATORIUM</b>				
<b>NA71</b>	<b>\$10.50</b>	<b>\$13.14</b>	<b>\$15.77</b>	SWIM LIFEGUARD
<i>17/18 Increase= \$0.26</i>				
<b>NA72</b>	<b>\$12.66</b>	<b>\$15.27</b>	<b>\$17.90</b>	SWIM LIFEGUARD SR
<i>17/18 Increase= \$0.31</i>				
<b>NA73</b>	<b>\$26.27</b>	<b>\$31.53</b>	<b>\$36.78</b>	SWIM TEACHER
<i>17/18 Increase= \$0.63</i>				
<b>NA74</b>	<b>\$35.86</b>	<b>\$41.01</b>	<b>\$46.16</b>	SWIM TEACHER LEAD
<i>17/18 Increase= \$0.82</i>				
<b>NATATORIUM TEMPORARY</b>				
LIFEGUARD				<b>\$10.25</b>
SR. LIFEGUARD				<b>\$11.25</b>
SWIM INSTRUCTOR				<b>\$12.50</b>
PRIVATE SWIM COACH				<b>\$35.00</b>
RENTAL MANAGER(Non LISD events)				<b>\$40.00</b>
SWIM AIDE				<b>\$10.00</b>
SWIM TEACHER				<b>\$25.00</b>